

Space Mutation V.E. Connect

by FONCTION SUPPORT

11. Visibility of commitment Visibility 20 %

THE WHOLE CRITERION IS DEACTIVATED FOR COMPANIES ONLY PROVIDING SERVICES

Not rated

1 **(No info) The company does not disclose any commitment to product safety.**

1 The company does not commit to addressing product safety.

2 The company has made references to product safety in its:

3 The company has issued a formalised commitment to product safety in its:

4 The company has issued a formalised commitment to product safety, and set specific targets.

Deactivation for companies only providing services

Traceability :
Form 17-A 2016 p. 46

Question for the company :
Does the company use nanomaterials in its production processes or in its products? If yes, could you please disclose the company's policy

Display the sector version

Downgrade

Arguments (complement)

[[2,3,4] Write the name of the document in which the commitment is located [4] Explain what the company's targets are]

Save

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12. Relevance of commitment Relevance 50 %

Not rated

1 (No info) The company does not disclose any commitment to promote labour relations.

1 The company does not commit to promoting labour relations.

1 The company's commitment does not address its responsibilities.

2 **The company's commitment to promote labour relations is general.**

2 The company commits to informing its employees through the employee representatives.

3 The company commits to consulting employee representatives.

4 The company commits to promoting collective bargaining.

Deactivation

Traceability :
SEC FORM 17-A 2016 p.44

Question for the company :

Downgrade

Arguments (complement)

Alliance Global Group states to facilitate agreements with its production employees at Anglo Watsons Glass (AWG) and Whyte and Mackay Limited (WML) subsidiaries.

Save

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31. Energy consumption Performance 35 %

N.B: Adapt Result questions (activation and weight) depending on issues relevant to your sector (energy consumption AND/OR emissions of one or more pollutant(s)). If you need to add a new indicator/pollutant for your sector, do it from question 36.

Not rated

1 (No info) Information obtained from company and public sources regarding energy consumption is insufficient.

1 **(No info) The company does not disclose quantitative data on energy consumption.**

1 The company's energy consumption, normalised to sales, has increased over the past three years.

2 The company's energy consumption, normalised to sales, has remained stable over the past three years.

2 The company only publishes indicators over the past two years, and energy consumption, normalised to sales, has decreased.

2 The company's energy consumption, normalised to sales, has decreased but not continuously over the past three years.

3 The company's energy consumption, normalised to sales, has decreased continuously over the past three years.

3 The company's energy consumption, normalised to sales, has decreased but not continuously over the past five years.

4 The company's energy consumption, normalised to sales, has decreased continuously over the past five years.

Deactivation

Traceability :
No change in sources compared to previous review

Question for the company :
Please provide any available groupwide data on energy consumption over the past 5 years.

Display the sector version

Downgrade

Arguments (complement)

[[No info] Explain if necessary why the data released by company is insufficient or irrelevant (lack of historic data, limited/unstable reporting perimeter etc.)
[1,2,3,4] adapt the sentence according to the type of normalisation (sales or production).
[1,2b,2c,3,4] Add the % of decrease/increase when possible]

Save

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21. Means allocated Means 60 %

!!! WARNING !!! item 11 is an EIRIS only item so do not comment on it in the Vigeo comment box.
For detailed instructions per subsectors, tick the "+"

Not rated

1 **(No info) Information obtained from company and public sources regarding systems to ensure that basic human rights are respected is insufficient.**

1 The company has not allocated significant resources to ensure the respect and promotion of human rights in society.

2 The company has set up a basic system to ensure the respect and promotion of human rights in society that includes:

3 The company has set up a permanent system to ensure the respect and promotion of human rights in society that includes:

4 The company has set up a permanent system, with third-party involvement, to ensure the respect and promotion of human rights in society that includes:

Deactivate if the company is not involved in activities that may be linked with human rights abuses

Traceability :
No change in sources compared to previous review

Question for the company :
What systems does the company have in place to ensure that basic human rights are respected throughout its operations (e.g.:

Display the sector version

Downgrade

Arguments (complement)

[[2, 3, 4] Check items list (see instructions above) and explain]

Item list : please check

- 1. awareness-raising programmes for employees
- 2. training programmes for employees
- 3. grievance mechanisms
- 4. human rights impact assessments
- 5. internal audits
- 6. consult local independent and representative stakeholders
- 7. facilitate free, prior and informed consent (FPIC)
- 8. human rights capacity building for local communities
- 9. external audits/verification
- 10. external investigation of allegations
- 11. procedure to remedy non-compliance
- 12. specific contractual clauses
- 13. on-going monitoring on compliance with exports regulations
- 14. transparency on requests from the authorities to disclose confidential information

Save

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I was at the office on the 10/03/2017 around 7:30 pm (my colleagues used to leave the building between 6 pm and 7 pm, after that only remained the ones working on urgent files, and I remember only few people that day). The office was on the 23rd floor of the Mercuriales, twin towers located in Bagnolet (a town in the eastern suburbs of Paris). I was working on my computer, I raised my head to look at the sky through the window. The sky was clear, the only clouds were above « la défense » (15 km west), when I noticed four constant red lights forming a trapezium (two lights on top, two below). This shape moved in a linear way (without turning or moving uphill or downhill) a bit like a flying bird. The shape seemed to be consistent, I mean with a mass, a solid mass. I can't say the altitude of it The shape came from the north and headed southeast (toward Montreuil, not straight south). I didn't hear any sounds, the phenomena lasted several seconds. I watched my computer screen and I realized that my documents had been altered, as if something had scrambled them. I began to panic, so I crossed the open space (it seemed that my other colleague didn't notice the shape), took the elevator, passed the reception and went outside in the smoking area but I lost sight of the flight path. There was nothing in the sky, the thing had disappeared.

SPACE MUTATION



4%
100

23%
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21%
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64%
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522
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47%
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52%
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24.3%
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37%
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12%
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16.5%
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19.5%
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0.13
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12%
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HEALTH CARE

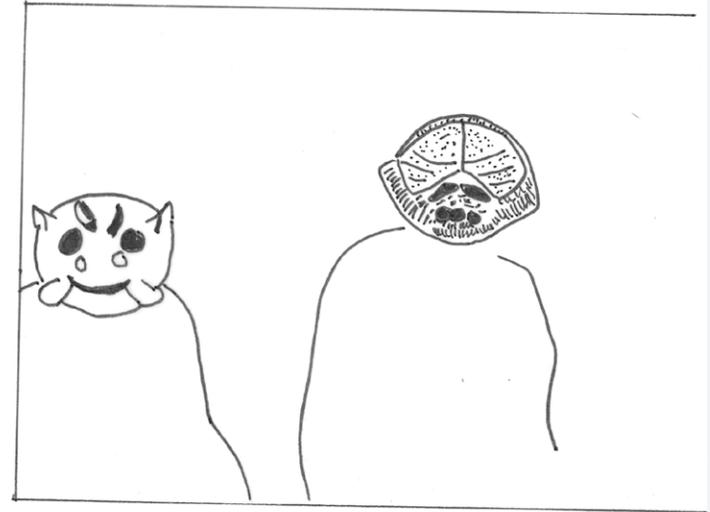


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4%
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EQUIPMENT
AND SERVICES
EUROPE



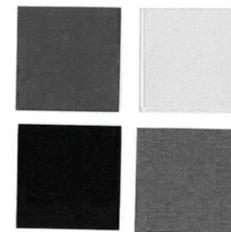
DIVERSITY AS A BUSINESS STRENGTH

In Corporate Governance

50%

Minority Independent Board Members

In the Workforce



25%

Ethnic Minorities Among U.S. Nonproduction Managers

31%

Ethnic Minorities Among U.S. Nonproduction Employees

30%

Alien Independent Board Members

41%

Global Alien Nonproduction Managers

49%

Global Alien Nonproduction Employees

31%

Alien Executive Committee Members



BEVERAGE EMERGING MARKET





FROM PACKAGE HANDLER TO PRESIDENT AND COO

TRANSPORT AND LOGISTIC NORTH AMERICA



SPACE MUTATION



FOOD EMERGING MARKET

OUR COMMUNITIES PLAY
A KEY ROLE IN ACHIEVING
OUR GOALS

WHAT UNITES US
Trust

We are

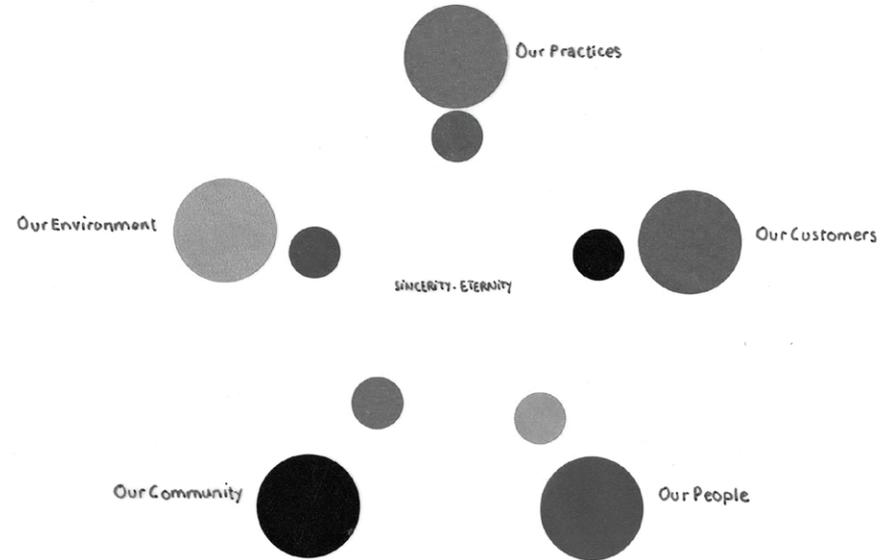
brand
builders

OUR PRIORITY
The common good

boom
boom

SPACE MUTATION





Our Practices



Our Customers



Our People



Our Community



Our Environment



FINANCIAL SERVICES REAL ESTATE ASIA PACIFIC

SPACE MUTATION

CEO LETTER

Delivering on our priorities



With SAIL 22, we have embarked upon a journey to create a business model that generates sustainable organic growth.

WE HAVE TAKEN STEPS TO TRANSFORM THE WAY WE WORK ON HUMAN RIGHTS, INTERACT WITH AND IMPACT THE ENVIRONMENT AND DEEPEN OUR COMMITMENT TO PHILANTHROPY

LUXURY NORTH AMERICA

TCAP0 V16E01



TOUR IR LESY

LESY

LESY

HARVEST

HARVEST

UMICORE

TOWER

KO SYSTEM

BNP PARIBAS REAL ESTATE

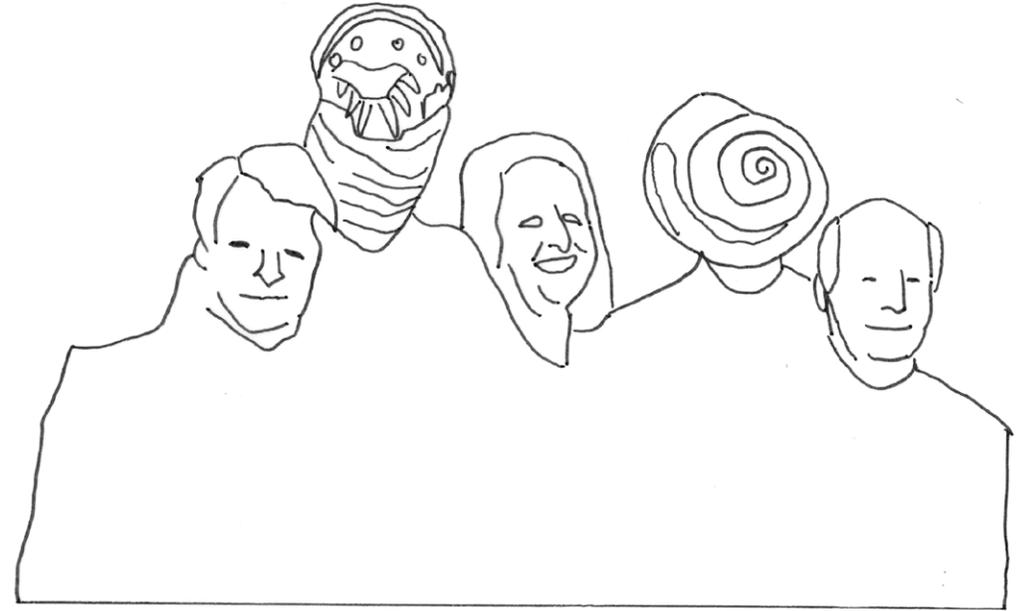
TOWERCAST





Governance

Board of directors



LUXURY
EMERGING MARKET

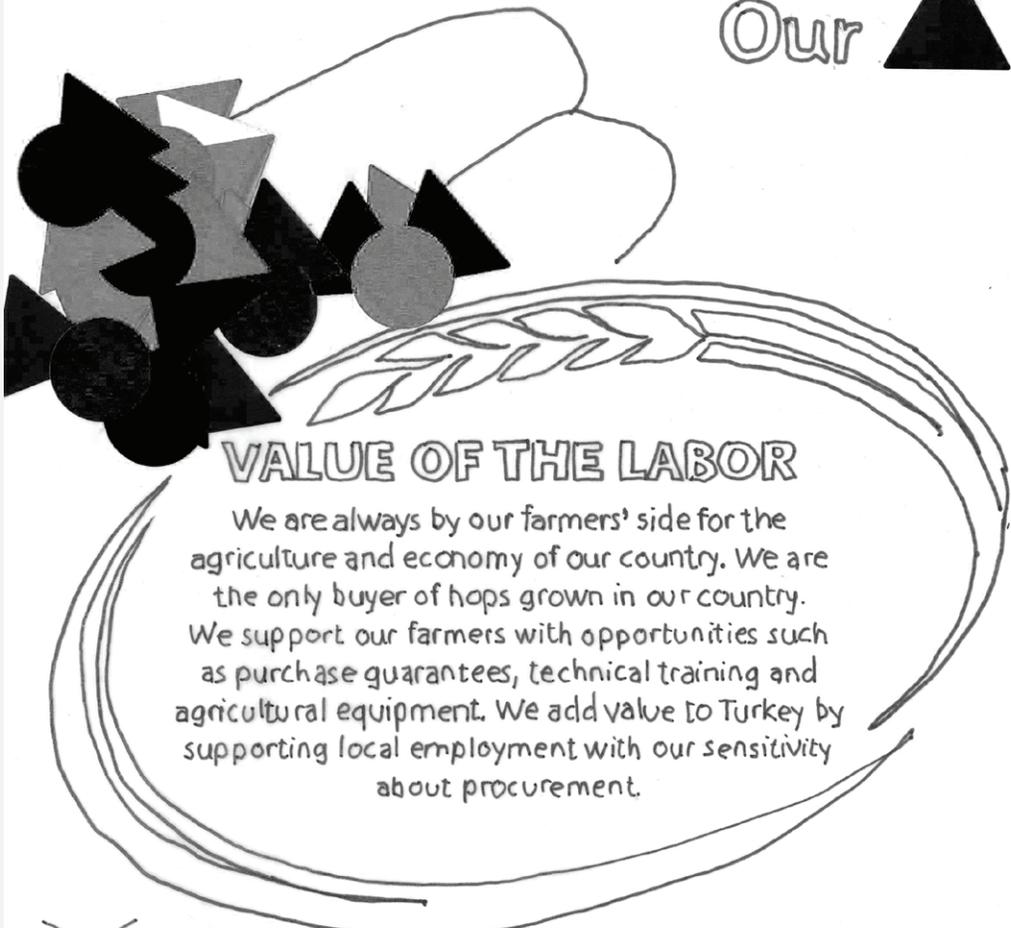
*Aux frontières
du luxe*

SPACE MUTATION

Our People ▲

Our Peo ▲

Our ▲



VALUE OF THE LABOR

We are always by our farmers' side for the agriculture and economy of our country. We are the only buyer of hops grown in our country. We support our farmers with opportunities such as purchase guarantees, technical training and agricultural equipment. We add value to Turkey by supporting local employment with our sensitivity about procurement.

SPACE MUTATION



BEVERAGE EUROPE:
STRANGE FRUIT



I have never seen a phenomenon like that. I was used to seeing commercial flight (due to the 2 Parisian airports) or helicopters (medical and military) through the windows, but nothing like this thing. It was not an airplane, or a satellite or a weather balloon (which are not usual in the Parisian sky). I want to precise that I am sane, I don't have any psychologic trouble, and I'm not a UFO freak passing my time on every conspiracy website. I just want to testify about what I have seen (and it was not something usual, I am sure of that).

Fonction Support is very much grateful to Jérôme Valton, Guisane Humeau and all the Vigeo Eiris team for their helps and/or participations.



Fonction Support :

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